



POLICY AND CERTIFICATIONS

1. Quality, Environmental and Food Safety Policy

At J.A.Beira, we aim to deliver a product with maximum quality to our customers. For that to happen, it is necessary to have an internal Quality Policy that provides the ideal conditions for a high-quality product and top performance. Therefore, we intend to:

- **Satisfy our customers** by providing safe products with high added value, making a sustainable and appropriate management of the used resources;
- **Promote a work environment** that reflects the values by which the company is governed and fosters an organisational culture based on product safety and quality;
- **Continuously improve the effectiveness and efficiency of the organisation** by defining SMART objectives, that is, specific, measurable, achievable, realistic and time-bound, monitoring the actions carried out to achieve them, measuring their success and applying corrective actions whenever necessary;
- **Ensure transversal communication** to all company stakeholders (customers, suppliers, employees, public entities and society), in order to guarantee brand transparency and proximity with its commercial partners;
- **Prevent pollution**, establishing an organisational culture based on sustainability that prioritises waste reduction and resource consumption (materials, fuel and energy), reuse and recycling, whenever possible, to the detriment of landfill;
- **Comply** with all the requirements and conditions established by clients, legal and regulatory entities.



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2. Occupational Health and Safety Policy

J.A.Beira assumes the Health and Safety of its employees as a fundamental value of the company, committing itself to:

- **Comply with the legislation currently applicable** in matters of Health and Safety at Work regarding facilities, equipment, products, and work organisation;
- **Identify, evaluate and eliminate** or reduce as far as possible, in a systematic way, the risks resulting from its activity for the health and safety of its employees;
- **Train and inform employees** about the risks to which they are naturally exposed, explaining the measures that should be adopted to prevent them and the individual responsibilities within the scope of Occupational Health and Safety;
- **Promote the participation and involvement** of all employees in the continuous improvement of Occupational Health and Safety conditions, reporting situations that represent serious and/or imminent danger and actively seeking solutions;
- **Include Occupational Health and Safety objectives** in J.A.Beira's Objectives Plan;
- **Systematically seek to improve** internal practices of the company, with a view to updating and modernising methods, equipment and work organisation used, within the scope of Occupational Safety and Health.



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3. BRC Packaging Certification

Since 2017 and up to today, J.A.Beira has been certified by BRC Packaging, issued by the British Retail Consortium, which guarantees compliance with standards and the implementation of appropriate control systems, at the level of food safety of packaging intended to be in direct contact with food products. Thus, J.A.Beira has a quality policy that reflects the obligations of the company regarding the safe production and in accordance with the law of its products, being responsible before its customers. Furthermore, the organisation defends and maintains a clear and effective plan for the development and continuous improvement of a culture of product safety and quality, including activities that involve all departments and have an impact on product safety and quality, a description of how the activities will be carried out and measured, and the respective deadlines, and analysis of the effectiveness of completed and ongoing activities.



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4. ISO 9001 Certification

Since 2001, J.A.Beira has been certified by the ISO 9001 standard, issued by APCER, the management systems standard most widely used worldwide, constituting an international reference for the Certification of Quality Management Systems. The fulfilment of this standard translates, namely, into the implementation and maintenance of a quality policy that:

- Is appropriate to the purpose, context and organisational values and supports its strategic orientation;
- Provide a framework for the definition of quality objectives;
- Include a commitment to fulfil the applicable requirements and to continuously improve the Quality Management System.

In addition to this, the company makes the quality policy available to relevant stakeholders as documented information. Within the organisation, the quality policy is communicated, understood, and applied.



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5. ISO 14001 Certification

The growing concern with environmental factors and decision-making aimed at the environmental impact reduction of J.A.Beira's activity, resulted in the certification by the ISO 14001 standard, issued by APCER, "Environmental Management Systems". This standard, a world reference for Environmental Management Systems, states, among other points, that top management must establish, implement, and maintain an environmental policy that, within the defined scope of its Environmental Management System:

- Is appropriate to the organisation's purpose and setting, including the nature, scale and environmental impact of its activities, products and services;
- Provides a framework for setting environmental objectives;
- Includes a commitment to the protection of the environment, including pollution prevention, and other specific commitment(s) relevant to the organisation's context;
- Include a commitment to compliance obligations;
- Include a commitment to continual improvement of the Environmental Management System, with the aim of improving environmental performance.

Furthermore, it is stated that the environmental policy is maintained as documented information, is communicated within the organisation and is available to all interested parties.